March 8th, 2019 Mitsui Chemicals Agro, Inc.

Announcement of Personnel Changes

Please refer to the tables below for official personnel changes at Mitsui Chemicals Agro, Inc. (President: Mr. Satoshi Ozawa), effective April 1st, 2019.

1. Personnel Changes at the Executive Officer Level

(date of appointment to New Position: 2019/04/01)

Name	New Position	Current Position
Shoichi Kondo	Board Director Senior Advisor	Board Director & Managing Executive Officer (Responsibility: International Business Div.), Division Head, International Business Div.
Kanya Kato	Managing Executive Officer (Responsibility: International Business Div.), Division Head, International Business Div.	Executive Officer, General Manager, Sales Administration Dept., Domestic Sales Div. Additional Post: General Manager, Sales Administration Dept., International Business Div.
Toshiki Miyai	Executive Officer (Responsibility: Portfolio Planning & Global Marketing Dept.), Deputy Division Head, Domestic Sales Div. Additional Post: General Manager, Portfolio Planning & Global Marketing Dept.	Executive Officer (Responsibility: Portfolio Planning & Global Marketing Dept.), Deputy Division Head, Domestic Sales Div. Additional Post: General Manager, Active Ingredient Sales Dept., Domestic Sales Div. Additional Post: General Manager, Portfolio Planning & Global Marketing Dept.
Taku Shibata	Executive Officer, Branch Manager, Fukuoka Branch, Product Sales Dept., Domestic Sales Div.	Executive Officer, General Manager, Product Sales Dept., Domestic Sales Div.
Yosuke Higashi	Executive Officer, General Manager, Marketing Dept., International Business Div.	Executive Officer, General Manager, Marketing Dept., International Business Div. Additional Post: Representative South East Asia

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Hiromi Sano	Executive Officer,	General Manager,
	General Manager,	Development Dept.,
	Development Dept.,	Research & Development Div.
	Research & Development Div.	
Yasunori Fumoto	Executive Officer (Responsibility:	General Manager,
	Safety, Environment & Quality	Safety, Environment & Quality
	Assurance),	Assurance Dept.
	General Manager,	
	Safety, Environment & Quality	
	Assurance Dept.	
Satoshi Yoshigai	Executive Officer,	General Manager,
	General Manager,	Production Technology Dept.,
	Production Technology Dept.,	Research & Development Div.
	Research & Development Div.	·

2. Personnel Changes at the General Manager Level, including Deputy GM

(date of appointment to New Position: 2019/04/01)

(date of appointment to New Fosition, 2013/04/01)			
Name	New Position	Current Position	
Takaoki Hayashikoshi	General Manager,	Deputy General Manager,	
	Product Sales Dept.,	Product Sales Dept.,	
	Domestic Sales Div.	Domestic Sales Div.	
Hiroki Imaizumi	Deputy General Manager,	Branch Manager,	
	Product Sales Dept.,	Fukuoka Branch,	
	Domestic Sales Div.	Product Sales Dept.,	
		Domestic Sales Div.	
Junji Maki	General Manager,	Deputy General Manager,	
	Active Ingredient Sales Dept.,	Active Ingredient Sales Dept.,	
	Domestic Sales Div.	Domestic Sales Div.	
Katsuyoshi Sato	General Manager,	Deputy General Manager,	
	Sales Administration Dept.,	Sales Administration Dept.,	
	Domestic Sales Div.	International Business Div.	
	Additional Post:		
	General Manager,		
	Sales Administration Dept.,		
	International Business Div.		