

February 27th, 2024

Mitsui Chemicals Crop & Life Solutions, INC.

Announcement of Personnel Changes

I. Personnel Changes at the Executive Officer Level

(Date of appointment to New Position: Apr. 1st, 2024)

Name	New Position	Current Position
KAKIMOTO Takeshi	Representative Director, President & CEO	Board Director & Executive Vice President, CTO
SATO Tadahisa	Board Director & Managing Executive Officer, CSO, CFO	Board Director & Managing Executive Officer, CSO, CFO Additional post: General Manager, Corporate Planning Dept.
AOKI Youji	Board Director & Managing Executive Officer, CTO Additional post: Division Head of R&D	Senior Executive Officer, Division Head of R&D
TANAKA Hisayoshi	Non-executive Director (Mitsui Chemicals)	(Mitsui Chemicals)
OZAWA Satoshi	Executive Advisor	Representative Director, President & CEO
FUNAKOSHI Hiromitsu	Retirement (Mitsui Chemicals)	Non-executive Director (Mitsui Chemicals)
ONO Hajime	Senior Executive Officer, Division Head of Life Solutions Business	Senior Executive Officer, Division Head of Life Solutions Business Additional post: General Manager, Japan Life Solutions Sales Dept.
AKASE Tomohisa	Executive Officer, Deputy Division Head of International Crop Solutions Business Additional post: General Manager, Sales Dept., International Crop Solutions Business Div. Director, Asia Group, International Crop Solutions Sales Dept.	General Manager, Sales Dept., International Crop Solutions Business Div.

Name	New Position	Current Position
EBIHARA Koichi	Senior Expert, R&D Division	Managing Executive Officer Additional post: General Manager, Information Technology Dept.

2. Personnel Changes at the General Manager Level

(Date of appointment to New Position: Apr. 1st, 2024)

Name	New Position	Current Position
UMETANI Hideki	General Manager, Marketing Strategy Dept.	Deputy General Manager, Marketing Strategy Dept.
MATSUI Yoshifumi	General Manager, Corporate Planning Dept. Additional post: General Manager, Information Technology Dept.	Dow-Mitsui Polychemicals Co., Ltd.
KATO Shinya	General Manager, Japan Life Solutions Sales Dept.	Director, Americare Group, Japan Life Solutions Sales Dept.
SATO Katsuyoshi	General Manager, Life Solutions Sales Administration Dept. Additional post: General Manager, International Crop Sales Administration Dept.	General Manager, International Crop Sales Administration Dept. Additional post: Director, Logistics Group, International Crop Sales Administration Dept. General Manager, Life Solutions Sales Administration Dept.
MAKI Junji	General Manager, Life Solutions Sales Dept. Additional post: Director, Home & Animal Health Group, Life Solutions Sales Dept. Director, Life Solutions Marketing Group, Life Solutions Sales Dept.	General Manager, Life Solutions Sales Dept. Additional post: Director, Home & Animal Health Group, Life Solutions Sales Dept.
KAWAMURA Takahiro	Dow-Mitsui Polychemicals Co., Ltd.	General Manager, Marketing Strategy Dept.