

March 12th, 2025

Mitsui Chemicals Crop & Life Solutions, INC.

## Announcement of Personnel Changes

### I. Personnel Changes at the General Manager Level

Name	New Position	Current Position
TAMAGAWA Yasushi	General Manager, President Office	General Manager, Regulatory Affairs Dept.
TANAKA Shinya	Director, CSO/CFO Office	General Manager, Finance & Accounting Dept.
KOIZUMI Fumiaki	Director, Corporate Administration Dept. Additional Post: Internal Audit Dept.	General Manager, Internal Audit Dept.
HASHIZUME Muryo	General Manager, Finance & Accounting Dept.	Mitsui Chemicals, Inc.
OKADA Hideki	General Manager, Human Resources Dept.	General Manager, Human Resources Dept. Additional Post: Director, Human Resources Group, Human Resources Dept.
KISHI Daisuke	Director, Safety, Environment & Quality Assurance Dept.	General Manager, Safety, Environment & Quality Assurance Dept.
INOUE Daisuke	General Manager, Safety, Environment & Quality Assurance Dept. Additional Post: Director, Quality Assurance Group, Safety, Environment & Quality Assurance Dept.	Director, Quality Assurance Group, Safety, Environment & Quality Assurance Dept.
MIZUOCHI Nobuhiko	General Manager, Internal Audit Dept.	Deputy General Manager, Japan Crop Sales Dept. Additional Post: Director, Corporative Distribution Group, Japan Crop Sales Dept. Director, Internal Audit Dept.



# MITSUI CHEMICALS CROP & LIFE SOLUTIONS

Nihonbashi Dia Building, 1-19-1, Nihonbashi, Chuo-ku, Tokyo 103-0027 JAPAN

URL:<https://www.mc-croplifesolutions.com>

TSUDA Mikio	Director, Japan Crop Solutions Business Div.	General Manager, Japan Crop Marketing Dept.
KOBAYASHI Hironori	General Manager, Japan Crop Marketing Dept.	Branch Manager, Sendai Branch
TAKIZAWA Ayumu	General Manager, Japan Crop Sales Dept. Additional Post: Director, Wholesale Distribution Group, Japan Crop Sales Dept.	General Manager, Japan Crop Sales Dept.
TOMIOKA Takafumi	General Manager, International Crop Sales Administration Dept. Additional Post: Director, Administration Group, International Crop Sales Administration Dept.	Deputy General Manager, International Crop Sales Administration Dept. Additional Post: Director, Administration Group, International Crop Sales Administration Dept.
KATO Shinya	General Manager, Japan Life Solutions Sales Dept. Additional Post: Director, Japan Marketing Group, Japan Life Solutions Sales Dept.	General Manager, Japan Life Solutions Sales Dept.
MAKI Junji	General Manager, Life Solutions Sales Dept. Additional post: Director, Home & Animal Health Group, Life Solutions Sales Dept.	General Manager, Life Solutions Sales Dept. Additional post: Director, Home & Animal Health Group, Life Solutions Sales Dept. Director, Life Solutions Marketing Group, Life Solutions Sales Dept.
SATO Katsuyoshi	General Manager, Life Solutions Sales Administration Dept. Additional post: Director, LS Administration Group, Sales Administration Dept.	General Manager, Life Solutions Sales Administration Dept. Additional post: General Manager, International Crop Sales Administration Dept.



# MITSUI CHEMICALS CROP & LIFE SOLUTIONS

Nihonbashi Dia Building, 1-19-1, Nihonbashi, Chuo-ku, Tokyo 103-0027 JAPAN

URL:<https://www.mc-croplifesolutions.com>

YOSHIDA Nobumasa	Director, Marketing Div.	General Manager, SCM Dept.
TAKADA Takeshi	General Manager, SCM Dept.	General Manager, Production Technology Dept.
SAKATA Michiharu	General Manager, Production Technology Dept.	Deputy General Manager, Production Technology Dept.
NOMURA Michikazu	General Manager, Biological Solutions Research Center	General Manager, Lab-MCLS Thai

## 2. Date of appointment to New Position

Apr. 1st, 2025